



Susumu's Policy on Conflict Minerals

Susumu Co. Ltd. is strongly committed to human rights and is making every effort to eliminate the use of conflict minerals (gold, tantalum, tungsten, and tin) that are currently being mined in the Democratic Republic of the Congo and adjoining countries, under the inhumane conditions of violence, exploitation, torture, human trafficking, and child labor. We are committed to eliminating those minerals that are providing the financial means of support for various armed groups that are violating human rights in that region.

Based on this policy, Susumu is committed to taking the following actions:

Susumu is planning to investigate their suppliers as to the usage of conflict minerals and the names of the smelters and refiners.

In order to support and promote the responsible procurement of minerals throughout our entire supply chain, we at Susumu will only use smelters and refiners compliant to CFS Program by EICC/GeSI.

As increasingly effective procedures are established to ensure the elimination of conflict minerals in our products, we at Susumu will actively incorporate such measures in our own operations and throughout our supply chain.

If we ever discover that conflict minerals have been used in our products, we at Susumu will take immediate action to eliminate such materials from our products.